

**Government of India**  
**Ministry of Jal Shakti**  
**Department of Water Resources River Development & Ganga Rejuvenation**  
**Central Water and Power Research Station (CWPRS), Khadakwasla RS PO, Sinhagad**  
**Road, Pune-24**

No. 525/PIO/RTIA/2024/05

Dated: 26/07/2024

Rekha  
Egmore, Chennai: 600008  
Tamilnadu  
email: myselfekha@gmail.com

Sub: Information under RTI Act 2005 - reg.

Madam,

I am to refer to your RTI request received as a transferred application through the RTI portal from the Ministry of Water Resources, River Development and Ganga Rejuvenation, New Delhi vide Reference Number MOWRC/R/E/24/00313 dated 28/06/2024 and CWPRS registration No. CWPRS/R/T/24/00020 dated 28/06/2024. This application is received immediately on next day after your RTI application dated 27/06/2024. In your RTI application dated 28/06/2024 it has been mentioned that the RTI reply be provided to correct email ID [myselfekha@gmail.com](mailto:myselfekha@gmail.com) and not the wrong email ID [myselfrekha@gmail.com](mailto:myselfrekha@gmail.com) as given in RTI filed by you dated 27/06/2024. It is also mentioned in RTI dated 28/06/2024 that for ready reference " I once again reproduce the contents of my earlier request. However, the file received as attachment with this RTI dated 28/06/2024 contains only one page and not three pages (Appendix-I) and it also do not include your queries. Thus the undersigned as CPIO(CWPRS) has mailed the facts to you vide email dated 01/07/2024 (Appendix-II) to provide the correct pdf file (information request file) which you have proposed. However, till date no reply has been received so far. Thus considering the contents of the document file attached with your earlier RTI dated 27/06/2024 viz. transferred RTI from the Ministry of Water Resources, River Development and Ganga Rejuvenation, New Delhi vide Reference Number MOWRC/R/E/24/00311 dated 27/06/2024 and CWPRS registration No. CWPRS/R/T/24/00019 dated 27/06/2024, the reply is prepared. In the RTI dated 28/06/2024, the Ministry desires that necessary action under provision of clause 6(3) of RTI Act 2005 be taken and sought information be directly provided to the applicant.

Considering the above facts & circumstances and as indicated in your document attached with RTI application dated 27/06/2024, viz. Chairperson of the committee on complaints to women employees against sexual harassment and each and every head of office are requested to kindly furnish the information sought. Accordingly, your application was sent to concern Authorities at CWPRS, viz Deemed PIO(Admin), CWPRS and Chairperson of committee constituted for women employees at CWPRS for looking matter related to sexual harassment to provide the information/reply. Thereafter the information/ reply received from concern Authorities at CWPRS (Deemed PIO - Admin) and Chairperson for women employees against sexual harassment by CPIO(CWPRS) with regard to queries raised under relevant provision of the act; CPIO, CWPRS has used the information to provide a reply to your query and is enclosed in Appendix-III.

**Note:** All information pertains to the Central Water and Power Research Station, Khadakwasla Research Station, Post Office PIN 411024, Pune (Maharashtra) only.

Central Water and Power Research Station, (Khadakwasla Research Station post office, Sinhagad Road, PIN 411024) is a subordinate office of the Ministry of Jal Shakti, Department of Water Resources, RD and GR and has an office at Pune, Maharashtra.

In case, you want to go for an appeal in connection with the information provided, you may appeal to the First Appellate Authority indicated below within thirty days from the date of receipt of this message/letter.

Dr. Prabhat Chandra / डॉ. प्रभात चंद्र

FAA & Additional Director / प्रथम अपिलीय अधिकारी आणि अतिरिक्त निदेशक,

Address: CWPRS, KHADAKWASLA, SINHAGAD ROAD, PUNE-24, MAHARASHTRA

पत्ता: कें.ज.वि.अ.शा., खडकवासला, सिंहगड रोड, पुणे-२४, महाराष्ट्र

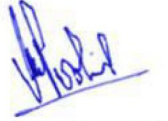
Phone No. 020-24103521 / फोन नं. 020-24103521

Email / ई-मेल: [prabhat.chandra.gov.in](mailto:prabhat.chandra.gov.in)

Encls: As above

Thanking you,

Yours faithfully,



(A.A. Purohit)

Scientist-"E" & CPIO

Phone No 020-24103508

Email: [purohit\\_aa@cwprs.gov.in](mailto:purohit_aa@cwprs.gov.in)

आरटीआई द्वारा उपलब्ध, केंद्रीय जल और विद्युत अनुसंधानशाला

Date: 28<sup>th</sup> June 2024

To

The Central Public Information Officer,  
All the Departments under Ministry of Jal Shakti,  
New Delhi.

**NOTE:**

Kindly refer to my RTI request submitted on 27-06-2024, from email ID: [myselfrekha@gmail.com](mailto:myselfrekha@gmail.com). In this regard, I would like to inform that my actual email ID is [myselfekha@gmail.com](mailto:myselfekha@gmail.com). While mentioning my email ID in my RTI request, it was wrongly mentioned as [myselfrekha@gmail.com](mailto:myselfrekha@gmail.com) instead of [myselfekha@gmail.com](mailto:myselfekha@gmail.com). Therefore, it is requested that the RTI request submitted with wrong email ID “[myselfrekha@gmail.com](mailto:myselfrekha@gmail.com)” may kindly be ignored and the requisite information may please be provided to my correct email ID: [myselfekha@gmail.com](mailto:myselfekha@gmail.com). For your ready reference, I once again reproduce the contents of my earlier request, as under:

Sir,

I would like to inform that I am in need the following information, which may kindly be provided (in English), to me under Right to Information Act, 2005:

*It is seen that in most of the Central Government Offices all over India, the head of office and most of the higher officers, have been provided with individual rooms. The rooms are having wooden doors. Most of these officers always keep their rooms' doors closed. As and when the female employees are required enter the closed wooden door room of such officers and when the male officer is alone inside the closed rooms, the female employees feel the situation uncomfortable and inconvenient to them.*

Email

PUROHIT A.A.

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**Your RTI dated 28 June 2024\_reg.**

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**From :** PUROHIT A.A. <purohit\_aa@cwprs.gov.in>

Mon, Jul 01, 2024 09:58 AM

**Subject :** Your RTI dated 28 June 2024\_reg. 1 attachment**To :** myselfrekha@gmail.com

Madam,

This has reference to RTI application dated 28/06/2024 which was addressed to Ministry of water resources, River Development & Ganga Rejuvenation having bearing No. MOWRC/R/E/00313 was transferred by Ministry to CWPRS vide registration No. CWPRS/R/T/00020 dated 28/06/2024. This RTI informs that your email ID given in your RTI application dated 27 June 2024 is not correct and as such correct email is [myselfrekha@gmail.com](mailto:myselfrekha@gmail.com) and request provided vide RTI dated 27/06/2024 be ignored reply is not to be provided to RTI application dated 27/06/2024. In this context, in order to provide the reply for your RTI dated 28/06/2024, it is mentioned in your RTI that, you have again reproduced the content of your earlier request and the pdf attached with RTI dated 28/06/2024 includes only one page (see attachment with this mail.) As this pdf do not include the all pages, considering the above facts, it is requested to send correct pdf file (information request file) to be considered as an attachment for your RTI dated 28/06/2024 by return email to the CPIO of CWPRS.

Regards,

**(A.A. Purohit)**

Scientist-"E" &amp; CPIO

CWPRS, Pune-24

Tel: 020-24103508

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 **Rekha\_RTI application attached document.pdf**238 KB

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### Appendix-III

**(Attachment to CPIO, CWPRS reply letter No. 525/PIO/RTIA/2024/05 Dated: 26/07/2024 for RTI application of Rekha received as transferred application through the RTI portal from the Ministry of Water Resources, River Development and Ganga Rejuvenation, New Delhi vide Reference Number MOWRC/R/E/24/00313 dated 28/06/2024 and CWPRS registration No. CWPRS/R/T/24/00020 dated 28/06/2024)**

The information sought with regard to the female employees, related issues and necessary steps taken by Chairperson and head of Office, dress allowance for employees etc. with regard to queries raised in RTI are replied and are given below.		
<b>Query No.</b>	<b>Information sought</b>	<b>Reply</b>
1.	The Chairperson of Committee on Complaints of Women Employees against Sexual Harassment and each and every head of office are requested to kindly furnish the information regarding the steps taken on the above points, so far.	The reply of Chairperson of Committee on Complaints of Women Employees against Sexual Harassment communicated that Internal Complaints Committee constituted as per the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" is functional at CWPRS. As per the guidelines of the Act, Internal Complaints Committee has taken necessary steps for the employees of CWPRS. The Head of Office, CWPRS replied that all such steps necessitated under posh Act, 2013 are being taken by this office.
4.	Please furnish the steps taken so far and being taken by the committee on complaints of Women Employees against Sexual Harassment to prevent such harassments. Please provide me soft copies of the Minutes of the all the meeting convened by the Committee since its formation.	The Internal Complaints Committee of CWPRS conducts inquiry by following the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and submits report to the Competent Authority of CWPRS. There is provision of confidentiality under section 16 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". It states that "Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner."
5.	Please furnish the information whether all the female employees of all of the offices have been provided with the mobile numbers and email IDs of the Chairperson and other members enabling to contact them, in case of any such harassment to them or not.	Information regarding contact details of Chairperson and other members are made available on CWPRS website. The contact details of ICC Committee on this website can be accessed through the link <a href="https://cwprs.gov.in/Page/Internal-Complaints-Committee.aspx">https://cwprs.gov.in/Page/Internal-Complaints-Committee.aspx</a>

	Please provide a soft copy of such correspondence.	
6.	Please furnish the information whether the committee on complaints of Women Employees against Sexual Harassment has the details of name, designations, mobile numbers, email ID etc of all the female employees the Department. If not available, please furnish the steps taken to collect such data base, so far.	Yes, Internal Complaint Committee has information of all the women employees currently working at CWPRS.
7.	Please provide the details of date of last meeting of the above Committee and the date of next meeting.	Last meeting was held on 18/06/2024. Next meeting will be conducted in the second quarter (July-September) of 2024-25 or whenever need arises.
8.	Every year, Dress Allowance is paid to all work-charged employees, including staff car drivers and a select group of cadres of employees. Only a small percentage of them wear uniforms in the workplace or the office. The majority of them do not wear uniforms. In this regard, the following information is sought from each of the heads of office:	
	i. The name and title of the employees who receive Dress Allowance.	Information sought is enclosed in Annexure-I
	ii. The name and title of the workers who wear uniforms while at the work place or in the office.	All
	iii. The name and title of the workers who don't wear uniforms at the workplace or office.	Not applicable
	iv. Details of the recovery made for not wearing the uniforms from such employees.	Not applicable
	v. Details of disciplinary action taken against them so far.	Not applicable
	vi. Please provide soft copies of the latest Orders / Circulars / Correspondence issued by each and every head of office of, insisting on the designated employees who are bound to wear uniforms.	Information sought is enclosed in Annexure-II
9.	It is requested to kindly ensure that the above information properly provided by all the departments / offices / units under your Ministry. If required, the same may please be further forwarded to any other CPIOs.	As per RTI Act, 2005 the information available on record is to be provided. The CWPRS is a subordinate office of the Ministry of Jal Shakti, Department of Water Resources, RD and GR and has an office at Pune, Maharashtra
10.	I need all the above information in English only.	All the information is given in English.
11.	Please provide me the link of the web portal where my reply is	Please visit CWPRS website. <a href="https://cwprs.gov.in/Page/Internal-Complaints-Committee.aspx">https://cwprs.gov.in/Page/Internal-Complaints-Committee.aspx</a>

	going to be uploaded for easy public access.	
12.	Name, designation, address, phone number, and email ID of the first Appellate Authority.	Dr. Prabhat Chandra Additional Director CWPRS, Khadakwasla, Pune- 411024 Tel: (020) 24103521; Fax: (020) 24381004 E-mail: prabhat.chandra.gov.in

Sr. No.	Name of the Official
1	D.S. More
2	M. R. Batham
3	Ramchandra Singh
4	Ram D. Panchal
5	Thopate B.R.
6	Nikhil S. Punde
7	Asif A Bhimani
8	M.G. Dixit
9	L. B. Darwatkar
10	K.L. Rindhe
11	B.M.Jadhav
12	Raju S.Chavan
13	Sunil R.Gaikwad
14	Maruti B.Jawalkar
15	Ananta B.Jawalkar
16	S.S.Paigude
17	S.R.Tanpure
18	D.L.Korpade
19	N.T.Mate
20	R.D.Khatavkar
21	A.K. Rindhe
22	B.S.Yadav
23	Smt.A.S Kamble
24	I. D.Gaikwad
25	M.R.Sonawane
26	P.G.Rai kar
27	Anil B.Raut
28	J.D.Shaikh
29	Ram A.B.Kurmi
30	N.N.Doke
31	S.G.Potekar
32	S.M. Padale
33	D.G.Hole
34	R.K.Chandere
35	A.D.Phanse
36	V.N.Kotwal
37	S. D.Bhote
38	R.P. Gade
39	N.D.Raikar
40	V.V.Lambate
41	A.B.Hole
42	B.D.Buchade
43	R.B.Parkhi
44	D.K.Dhole
45	D.Y.Damse
46	V.B.Bhoir
47	P.S.Wagh
48	L.D.Bankar
49	D.T.Phalke



50	P.S.Thakur
51	S.T.Thopte
52	R.M.Bhosale
53	R.B.Mate
54	A.G. Kadam
55	Y.N.Rathod
56	Y.B.Mate
57	M.D.Mate
58	R.P.Jadhav
59	Sandip S. Yadav
60	P.M.Kurhade
61	D.G.Sonawane
62	V.G.Pawar
63	L.D.Walkoli
64	T.K.Pardhi
65	K.D.Gaikwad
66	R.B.Kiwale
67	K.B.Tupe
68	A.A.Shaikh
69	L.S.Gadad
70	J.R.Suryawanshi
71	M.U.Patil
72	S.K.Lagad
73	S.M.Tulave
74	J.S.Bhalchim
75	Smt. M.D.Kante
76	B G Rathod
77	R.C.Dhor
78	Smt R.S.Chavan
79	S.A. Baid
80	M.G.Korade
81	Smt.S.R.Pawar
82	P.N.Rokade
83	L.B.Darwatkar
84	S.P.Shinde
85	S.S.Shendage
86	Smt.M.G.Patole
87	A.R.Nagulpelli
88	S.B.Attar
89	S.P.Paigude
90	R.V.Jagdale
91	Smt. B.D.Adsule
92	M.T.Jadhav
93	A.B.Kusalkar
94	K.D.Gawari
95	Balu R. Bhoi
96	Nijju Kumar
97	R M Gawali
98	Sanjeev Kumar
99	Smt.D P Mahajan

100	Manoj T Wagh
101	Surendra Paswan
102	Jitesh Kumar
103	Pradeep Kumar Mourya
104	Tribhuvan Kumar
105	Atish Deepinkar
106	Anand S. Vaidya
107	Smt. Nirmala P. Dawand
108	Bhoop Singh
109	Yogesh
110	Praveen Meena
111	Naveen
112	Ajay Verma
113	Rohit Singh
114	Smt. Poonam
115	Raushan Kumar
116	Vikas
117	Irshad Ahmad
118	Akshay Rajendra Mahale
119	Shaik Mabu Subhani
120	Gopal Tiwari
121	Amal Kumar Nayak
122	Sanjeet Kumar
123	Amit Kumar
124	Rahul Singh Bohra
125	Santosh Kumar
126	Banty Kumar
127	Smt. Nisha Nishad
128	Narendra Saini
129	Kshirsagar Rajesh Dattatraya
130	Rahul Yadav
131	Suresh Nk
132	Smt. Sameera Kumari
133	Anil Kumar
134	Chandan Kumar
135	Partha Sarathi Rana
136	Kamal Samanta
137	Mh. Tariq
138	Alok Kumar
139	Amit Kumar
140	Kumar Gaurav
141	Jay Prakash Singh
142	Shiv Chandra Mandal
143	Smt. Surekha Dnyanoba Chaudhari
144	Smt. S. A. Hagawane
145	Smt. D. N. Sonawane
146	Smt. J. S. Burde
147	Smt. R. S. Chandaliya
148	Rajaram Meena

149	Satpal Singh
150	Ms. Neha Kumari
151	Ravi Ranjan Kumar
152	Chhotu Kumar
153	Abhishek Kumar
154	Sainath Bhayyasaheb Jondhale
155	Mayur Banduji Dakhane
156	Vikas Ambaji Karande
157	Virendra
158	Mohan Kumar
159	Ashok Dattatraya Kokate
160	Nitesh
161	Kum Geeta Patel
162	Subham Singh
163	Kum Ankita Vilas Murarkar
164	Abhijit Chinchole
165	Dipak Chunilal Hanwate
166	Hemant Ashok Durge
167	Amit Kumar
168	B.H. Dhanshetti
169	S.B.Bhalchim
170	D.N. Pawar
171	R. C. Chitpure
172	M.K. Gadekar
173	Chauthi kumar P.
174	S. R. Kamble
175	Mahadev Sonone
176	Pankaj
177	S.D. Dafal
178	D.R. Kudale
179	M.G. Raut
180	B.S. Pansare
181	D A Jagtap
182	Digvijaya D Mate
183	Mangesh N Mate
184	Harshad V Garud
185	S S Pardeshi
186	P T Dhande
187	U E Dalvi,
188	Jagdeep S. Kolhe
189	Sundar S. Kamble
190	Sachin S. Jadhav
191	Avinash D. Kolhe
192	Navnath Sopan Jawalkar
193	Vaibhav D. Chavan
194	Ganesh M. Salunke
195	Ashok S. Thombare
196	Paritosh Sarkar
197	Vinayak S. Dhattrak
198	Sagar H. Burde

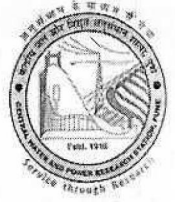
199	Anil D. Sangar
200	A.H. Rane
201	Pathan Shaikilkhan
202	B.M. Jagdale
203	Sudama Singh
204	V.B. Chaskar
205	B.V. Manavare
206	S.M. Shelke
207	S.M. Kiwale
208	D.G. Sonorikar
209	S.P. Naik
210	P. B. Phalle
211	S.B. Dhayarkar
212	N.M. Shelkande
213	E.G. Ugale
214	Hanuman Ram
215	Raj Kumar Jha
216	Shri Bagwan Shoeb Sameer
217	S.V.Survase
218	Smt.Mamata S. Makasare
219	P.S. Gawande
220	M.M. Kadam
221	D.B. Jadhav
222	R.R. Belhekar
223	S.B. Sangle
224	M.P.Kamble
225	R.N. Divekar
226	V.B. Chopde
227	J.S. Sonawane
228	N.S. Temgire



सत्यमेव जयते

Government of India / भारत सरकार  
Ministry of Jal Shakti / जल शक्ति मंत्रालय  
Department of Water Resources,  
River Development & Ganga Rejuvenation  
जल संसाधन, नदी विकास और गंगा संरक्षण विभाग  
CENTRAL WATER & POWER RESEARCH STATION  
केन्द्रीय जल और विद्युत अनुसंधान शाला  
Khadakwasla, Pune -411 024 / खड़कवासला, पुणे -411024

Annexure-II



Phones: 020-24103365/3230  
Email : cao@cwprs.gov.in  
Website: www.cwprs.gov.in

No. 611/13/Admn./Gen./ 2024/373

Dated: 26 JUN 2024

**CIRCULAR**

In continuation of this Office Circular No. 611/13/Admn./Gen./2023/1538 dated 15.06.2023 and Department of Expenditure O.M. No. 19051/1/2017-E.IV dated 2<sup>nd</sup> August 2017, it is reiterated that the Officials who have been granted dress allowance and are not wearing the same regularly have been viewed seriously by the Competent Authority.

All the Concerned Controlling Officers shall instruct all entitled staff working under their charge to wear the official uniform regularly. Any non-compliance shall be brought to the notice of Administration so that the action deem fit, including discontinuance of dress allowance can be initiated.

विशाल दिलीप दोंड  
(विशाल दिलीप दोंड)  
मुख्य प्रशासनिक अधिकारी

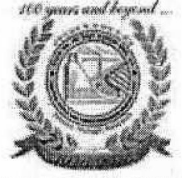
Copy to:

1. Additional Directors
  2. All Lab Heads
  3. All Divisional Head
  4. PA to Director... for information.
  5. Intranet/e-governance cell... for circulation.
- With a request to submit report of their division and keep watch on staff entitled for wearing prescribed dress on daily basis.



सत्यमेव जयते

Government of India / भारत सरकार  
Ministry of Jal Shakti / जल शक्ति मंत्रालय  
Department of Water Resources,  
River Development & Ganga Rejuvenation  
जल संसाधन, नदी विकास और गंगा संरक्षण विभाग  
CENTRAL WATER & POWER RESEARCH STATION  
केन्द्रीय जल और विद्युत अनुसंधान शाला  
Khadakwasla, Pune-411 024 / खड़कवासला, पुणे-411024



Phones: 020-24103365/3230

Email : cao@cwprs.gov.in

Website: www.cwprs.gov.in

No.611/13/Adm./Gen./ 2023 | 1538

Dated:

15 JUN 2023

## CIRCULAR

In continuation of this Office Circular No. 611/13/Estt.VIII/2022/1641 dated 14.10.2022, it is reiterated that the Officials who have been granted dress allowance and are not wearing the same regularly has been viewed seriously by the Competent Authority.

All the Concerned Controlling Officers shall instruct all entitled staff working under them to wear the official uniform regularly. Any non-compliance shall be brought to the notice of Administration so that the action deem fit, including discontinuance of dress allowance can be initiated.

(Vishal Dilip Dond)  
Chief Administrative Officer

To,

- AD-I/II, Scientist 'E'/Head of Divisions/Sections with a request to submit their report immediately & keep watch on staff for wearing uniform on daily basis.
- PA to Director