



Pune shall be deemed to have been appointed at the initial constitution stage with effect from that date to the posts corresponding to those which they were holding on regular basis on the said date.

(2) Regularly appointed officials of the Central Water Commission (formerly Central Water & Power Commission) who have, at any time prior to 27th October, 1979, worked in the Central Water and Power Research Station, Pune, against posts mentioned in sub rule (1) above, for any period of time and are willing to be absorbed in the separated cadre of the Central Water and Power Research Station, Pune, will be eligible to be considered for appointment against the remaining vacancies, if any, on the date of separation of the cadre in the respective grades provided such officials make a written request in this regard within three months from the date of commencement of these rules.

(3) The suitability of the officials referred to in sub rule 4(2) of rule, for appointment to the respective grades shall be determined by a Screening Committee duly constituted by the Ministry of Water Resources. The Screening Committee shall prepare a list of officers considered suitable for such appointment to the separated cadre of the Central Water Resources. The decision of the Screening Committee in this regard shall be final. On receipt of the said list, Ministry of Water Resources will issue orders, subject to availability of vacancies for appointment of the officials, found suitable for absorption, in the respective grades.

(4) The regular continuous service of officials mentioned in sub-rules (1) and (2) of rule 4 above, prior to their appointment to the separated cadre of the Central Water & Power Research Station, Pune, shall count for the purposes of probation period, qualifying service for promotion, confirmation and pension.

5. Future maintenance.—The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the Schedule annexed to these rules.

6. Disqualification.—No person;

- who has entered into or contracted a marriage with a person having a spouse living; or
- who, having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient, so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

8. Saving.—Nothing in these rules affect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

9. Repeal.—(1) The following rules in so far as they relate to the posts specified in rule 2 above, are hereby repealed only to the extent of these posts at the Central Water and Power Research Station, Pune :—

- Central Water and Power Commission (Subordinate Offices) (Ministerial) posts, (Class III), Recruitment Rules, 1965;
- Legal Assistant (Central Water and Power Research Station, Pune), Recruitment Rules, 1968;
- Central Water and Power Research Station, Poona, Class III posts Recruitment Rules, 1970;
- Central Water and Power Commission (W.W.) Class III (Store Keepers) Posts Recruitment Rules, 1970;
- Divisional Accountant, Central Water and Power Commission (Water Wing) Recruitment Rules, 1971;
- The Central Water and Power Research Station (Hindi Translator) Grade II, Recruitment Rules, 1976.

(2) Notwithstanding such repeal, anything done or any action taken under the said rules, shall be deemed to have been done or taken under the corresponding provisions of these rules.

#### SCHEDULE

Name of Post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Post
(1)	(2)	(3)	(4)	(5)
1. Head Clerk	11* (1986) *subject to variation dependent on workload	General Central Service Group 'C' Non-gazetted, Ministerial	Rs. 425-15-500-EB-15-560-20-700	Non-Selection
Age limit for direct recruits	Whether benefit of added years of Service Educational and other qualifications admissible under rule, 30 of the CCS (Pension) Rules, 1972			required for direct recruits
(6)	(6a)	(7)		
Not Applicable	Not Applicable	Not Applicable		
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, Whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.		
(3)	(9)	(10)		
Not Applicable	Not Applicable	By promotion		

(11)	(12)	(13)
Case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
Promotion of Upper Division Clerks with 5 years' regular service in the grade.	Departmental Promotion Committee Group 'C' (Non-technical) consisting of :- (1) Additional Director, Central Water and Power Research Station, Pune—Chairman (2) Chief Research Officer, Central Water and Power Research Station, Pune—Member (3) Director or nominee, Indian Meteorological Department, Pune—Member (4) Chief administrative Officer, Central Water and Power Research Station, Pune—Member	Not Applicable
1	2	3
Divisional Accountant/Accountant	3* (three) 1985 *Subject to variation dependent on workload.	General Central Service Group 'C', Non gazetted, Non-Ministerial.
4	5	6
Rs. 425-15-500-FB-15-	560-20-640-20-FB-700-25-750	Not applicable
6	6a	7
Not Applicable	Not Applicable	Not Applicable
8	9	10
Not Applicable	Not Applicable	By transfer on deputation
11	12	13
Deputation of Divisional Accountant/Accountants/Auditors from the Central/State Government offices: (a) (i) holding analogous posts; or (ii) with 5 years service in post in the pay scale of Rs. 330—560 (b) Possessing experience in establishment and accounts matters. (Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation, shall ordinarily not exceed three years).	Not Applicable	Not Applicable
1	2	3
3. Senior Stenographer/ Stenographer Grade-II	4 (Twenty four)* 1986 *Subject to variation dependent on workload	General Central Service, Group 'C', Non-Gazetted, Ministerial
4	5	6
Rs. 425-15-500-EB-15-	560-20-700	Non-Selectio
6	6a	7
Not applicable	Not Applicable	Not Applicable
8	9	10
Not Applicable	Not Applicable	By promotion
11	12	13
Stenographers Grade III with five years regular service in the grade.	Departmental Promotion Committee Group 'C' (Non-Technical) consisting of:- (1) Additional Director, Central Water and Power Research Station, Pune—Chairman (2) Chief Research Officer, Central Water and Power Research Station, Pune—Member. (3) Director or nominee, India Meteorological Department, Pune—Member. (4) Chief Administrative Officer, Central Water and Power Research Station, Pune—Member	Not Applicable

1	2	3	4	5
4. Head Store Keeper	2* (1986) *Subject to variation dependent on workload.	General Central Service Group 'C', Non-Gazetted, Ministerial.	Rs. 425-15-530-EB-15-560-20-600	Non Selection
6	6a	7	8	9
Not Applicable	No	Not Applicable	No	Not Applicable
11	12			13
Store Keeper with 5 years' regular service in the grade.	Departmental Promotion Committee Group 'C' (Non Technical) consisting of:— (1) Additional Director, Central Water and Power Research Station, Pune—Chairman. (2) Chief Research Officer, Central Water and Power Research Station, Pune—Member (3) Director or nominee, India Meteorological Department, Pune—Member. (4) Chief Administrative Officer, Central Water and Power Research Station, Pune—Member.			Not applicable
1	2	3	4	5
5. Hindi Translator	3* (three) (1986) *subject to variation dependent on workload.	General Central Service, Group 'C', Non-gazetted, Non-Ministerial.	Rs. 425-15-500-EB-15-560-20-700.	Not Applicable
6	6a	7		
28 years (Relaxable for Government servants upto 35 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit will be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep). In case of appointment through Employment Exchange, the crucial date for determining age limit will be the last date by which the Employment Exchange is asked to submit the names.	No	<p>Master's degree of a recognised University in Hindi/English, with English/Hindi as compulsory/elective subject or as medium of examination at Degree level.</p> <p>OR</p> <p>Master's degree of a recognised University in any subject other than Hindi/English, with Hindi and English as compulsory/elective subjects or either of the two as medium of examination and the other as a compulsory/elective subject at degree level.</p> <p>OR</p> <p>Master's degree of a recognised University in any subject other than Hindi/English, with Hindi/English medium and English/Hindi as a compulsory/elective subject or as medium of examination at degree level.</p> <p>OR</p> <p>Bachelor's degree of a recognised University, with Hindi and English as compulsory/elective subjects or either of the two as medium of examination and the other as a compulsory/elective subject, plus a recognised Diploma/Certificate Course in Translation from Hindi to English and vice-versa or two year experience of translation work from Hindi to English and vice versa in Central/State Government Offices, including Government of India Undertakings.</p> <p>Note: The qualification regarding experience is relaxable at the discretion of Staff Selection Commission/Competent Authority in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if at any stage of selection, the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>		

*Legal Asst*

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8	9	10		
Not Applicable	2 years (for direct recruits)	By transfer on deputation/transfer failing which by direct recruitment.		
11	12	13		
<p>Transfer on deputation/transfer: From amongst Central Government officers holding:—</p> <p>(a) (i) holding analogous posts; or</p> <p>(ii) posts in the pay scale of R. 330-560 or equivalent with three years' regular service in the grade; or</p> <p>(iii) posts in the pay scale of Rs. 260-400 or equivalent with five years' regular service in the grade; and</p> <p>(b) possessing educational and other qualifications as given down in column 7 for direct recruits.</p> <p>(Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same organisation, shall ordinarily not exceed three years).</p>	<p>Group 'C' Departmental Promotion Committee (Non-technical) consisting of:—</p> <ol style="list-style-type: none"> <li>1. Additional Director, Central Water and Power Research Station, Pune—Chairman.</li> <li>2. Chief Research Officer, Central Water and Power Research Station, Pune—Member.</li> <li>3. Director or nominee, India Meteorological Department, Pune—Member.</li> <li>4. Chief Administrative Officer, Central Water and Power Research Station, Pune—Member.</li> </ol>	Not Applicable		
1	2	3	4	5
6. Legal Assistant	1* (one) 1986 *Subject to variation dependent on workload.	General Central Service Group 'C', Non Gazetted, Ministerial	Rs. 425-15-500-EB-15-560-20-700	Not applicable
6	(6)	7		
<p>35 years (Relaxable for Government servants 35 years in accordance with instructions issued by the Central Government).</p> <p>Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).</p> <p>Note 2: In case of appointment through Employment Exchange, the crucial date for determining age limit shall be the last date upto which Employment Exchange is asked to submit the names.</p>	No	<p>Essential: Degree in Law from a recognised University or equivalent</p> <p>Desirable: Three years experience of Legal work relating to Labour Laws in an Industrial undertaking or Government Organisation or qualified Legal Practitioners.</p> <p>Note 1: The term 'qualified Legal Practitioner' in relation to this clause means an Advocate or Pleader who has practiced as such for at least two years or an Attorney of the High Court who has practiced as such for at least two years.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of SSC/Competent Authority in the case of candidates belonging to SCs or STs if at any stage of selection, the SSC/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>		
8	7	10		
Not Applicable	Two years	By direct recruitment		

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11	12	13					
Not Applicable	Departmental Promotion Committee Group 'C' Non-Technical consisting of:— 1. Additional Director, Central Water and Power Research Station, Pune—Chairman. 2. Chief Research Officer, Central Water and Power Research Station, Pune—Member. 3. Director or nominee, India Meteorological Department, Pune—Member. 4. Chief Administrative Officer, Central Water and Power Research Station, Pune—Member.	Not Applicable					
1	2	3	4	5			
7. Stenographer (Grade-III)	30* (1986) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Ministerial.	Rs. 330-10-380-EB-12-500-EB-15-560.	Not Applicable			
6	6a	7					
Between 18 and 25 years (relaxable upto 35 years for Government servants in accordance with the instructions/orders issued by the Central Government). Note: The crucial date for determining age limit will be the closing date for receipt of applications from candidates (other than those in Andaman and Nicobar Islands and Lakshadweep). In case of appointment through Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.	No	(i) SSC or equivalent from a recognised University or Board. (ii) Speed in shorthand and typewriting at the rate of 80 and 30 words per minute respectively, in English OR Speed in shorthand and typewriting at the rate of 80 and 25 words per minute respectively, in Hindi* (depending upon requirement of the post)					
(8)	(9)	(10)					
Not applicable.	Two years	By direct recruitment.					
(11)	(12)	(13)					
Not applicable.	Departmental Promotion Committee Group 'C' (Non Technical) consisting of:— 1. Additional Director, Central Water and Power Research Station, Pune—Chairman. 2. Chief Research Officer, Central Water and Power Research Station, Pune—Member. 3. Director or nominee, India Meteorological Department, Pune—Member. 4. Chief Administrative Officer, Central Water and Power Research Station, Pune—Member.	Not applicable.					
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
8. Receptionist	1 (one*) 1986 *Subject to variation dependent on workload.	General Central Service Group 'C' Non-gazetted Non-ministerial	Rs. 330-10-380-EB-12-500-EB-15-560	Not applicable	Not applicable	Not applicable.	Not applicable.

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(9)	(10)	(11)	(12)	(13)
Not applicable	By transfer on deputation/promotion	Transfer on deputation :	Not applicable.	Not applicable.
		Officers on the Central Government holding analogous posts or post in the scale of Rs. 260-400 with 8 years service in the grade and possessing knowledge of operating telephone exchange. The departmental Telephone Operator, with 8 years regular service will also be considered for appointment. In case he is selected for appointment, the post will be deemed to have been filled by promotion. (Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same organisation, shall ordinarily not exceed three years).		

(1)	(2)	(3)	(4)	(5)	(6)	(6a)	(7)
9. Upper Division Clerk	58* (fifty eight) 1986	General Central Service, Group 'C' Non gazetted ministerial	Rs. 330-10-380-EB-12-500-EB-15-560	Non selection	Not applicable.	Not applicable.	Not applicable.

\*Subject to variation dependent on workload.

(8)	(9)	(10)	(11)	(12)	(13)
Not Applicable.	Not applicable.	By Promotion	Lower Division clerk with 8 years regular service in the grade	Departmental Promotion Committee Group 'C' (Non technical) consisting or : (1) Additional Director, Central Water and Power Research Station, Pune—Chairman. (2) Chief Research Officer, Central Water and Power Research Station, Pune—Member. (3) Director or nominee from India Meteorological Department, Pune—Member. (4) Chief Administrative officer Central Water and Power Research Station, Pune—Member.	Not applicable

(1)	(2)	(3)	(4)	(5)
10. Lower Division Clerk	69 (xisty nine)*1986	General Central Service Group 'C' Non-Gazetted, Ministerial.	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400.	Not Applicable.

\*Subject to variation dependent on workload.

(6)	6(a)	(7)
Between 18 and 25 years (Relaxable upto 35 years in the case of Government servants in accordance with the instructions/Orders issued by the Central Government. Note: The crucial date for determining age limit will be the closing date for receipt of applications from can-	No	Essential : (i) S.S.S.C. from a recognised Board or University or equivalent. (ii) Should possess: speed of 30 WPM in typewriting (English)

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(6)	(6a)	7	308	
<p>didates in India (other than those in Andaman and Nicobar Islands and Lakshadweep). In case of appointment through Employment Exchange, the crucial date for determining age limit shall be the last date upto which the Employment Exchange is asked to submit the names.</p>	<p>OR speed of 25 WPM in typewriting (Hindi)* *(depending upon requirement of the post). Desirable : (i) Graduate. (ii) Knowledge of operating Telex. Note : The qualifications regarding experience are relaxable at the discretion of SSC/competent authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the SSC/competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			
(8)	(9)	(10)		
No	Two years	100% by direct recruitment. 10% vacancies in the grade of Lower Division Clerks shall be reserved for being filled up by Group 'D' through staff selection Commission.		
(11)	(12)	(13)		
Not Applicable.	<p>Departmental Promotion Committee Group 'C' (Non- Technical) consisting of :— (1) Additional Director, Central Water and Power Research Station, Pune—Chairman. (2) Chief Research Officer, Central Water and Power Research Station, Pune —Member. (3) Director or nominee, India Meteorological Department, Pune—Member. (4) Chief Administrative Officer, Central Water and Power Research Station, Pune —Member.</p>	Not applicable.		
(1)	(2)	(3)	(4)	(5)
11. Store Keeper	<p>6* (Six) (1986) *Subject to variation dependent on workload.</p>	<p>General Central Service, Group 'C', Non-Gazetted, Ministerial.</p>	<p>Rs. 330-10-380-EB-12-500-EB-15-560.</p>	Non-Selection
(6)	(6a)	(7)		
<p>Between 18 and 25 years. (Relaxable upto 35 years in the case of Government servants in accordance with the instructions/Orders issued by the Central Government). Note : The crucial date for determining age limit will be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands</p>	No	<p>Essential : (i) S.S.C. from a recognised Board or University or equivalent; (ii) 3 years experience of handling of Stores and Stores account in Government autonomous/ Public Sector undertaking. Note : The qualification regarding experience is relaxable at the discretion of the Staff</p>		



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(6)	(6a)	(7)		
and Lakshadweep). In case of appointment through Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.		Selection Commission/Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		
(8)	(9)	(10)		
No	2 years (for direct recruits only)	50% by promotion; 50% by direct recruitment.		
(11)	(12)	(13)		
Promotion : Assistant Store Keeper who has rendered at least 8 years regular service in the grade.	Departmental Promotion Committee Group 'C' (Non Technical) consisting of :— (1) Additional Director, Central Water and Power Research Station, Pune — Chairman (2) Chief Research Officer, Central Water and Power Research, Station, Pune — Member (3) Director or nominee, India Meteorological Department, Pune-5 — Member (4) Chief Administrative Officer, Central Water and Power Research Station, Pune — Member	Not Applicable		
(1)	(2)	(3)	(4)	(5)
12. Assistant Store Keeper	11* (Eleven) (1986) *Subject to variation dependent on workload.	General Central Service, Group 'O', Non-Gazetted, Ministerial.	Rs. 260-6-290-EB-6-326- 8-366-EB-8-390-10-400.	Not Applicable
(6)	(6a)	(7)		
Between 18 to 35 years. (Relaxable upto 35 years in the case of Government servants in accordance with the instructions/orders issued by the Central Government.) Note : The crucial date for determining the age limit will be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep). In case of appointment through Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.	No	Essential :— SSC from a recognised Board or University or equivalent. Desirable : Knowledge in Stores work in Government offices/Public Sector Undertakings/autonomous bodies. Note : The qualification regarding experience relaxable at the discretion of Staff Selection Commission/Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission/competent authority is of the view that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available for filling up the posts reserved for them.		

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(8)	(9)	(10)		
No	Two years	By Direct recruitment		
(11)	(12)	(13)		
Not Applicable	Departmental Promotion Committee Group 'C' (Non-Technical) consisting of :— (1) Additional Director, Central Water and Power Research Station, Pune—Chairman (2) Chief Research Officer, Central Water and Power Research Station, Pune—Member (3) Director or Nominee, India Meteorological Department, Pune-5—Member (4) Chief Administrative Officer, Central Water and Power Research Station, Pune—Member	Not Applicable		
(1)	(2)	(3)	(4)	(5)
13. Telephone Operator	1(One)* (1986)  *Subject to variation dependent on workload.	General Central Service, Group 'C' Non-Gazetted, Non-Ministerial.	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400.	Not Applicable
(6)	(6a)	(7)		
Between 18 to 25 years. (Relaxable upto 35 years for Government servants in accordance with the instructions/Orders issued by the Central Government). Note : The crucial date for determining age limit will be closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep). In case of appointment through Employment Exchange, the crucial date for determining the age limit shall be last date upto which the Employment Exchange is asked to submit the names.	No	Essential : (i) S.S.C. from a recognised Board or University or equivalent ; (ii) Knowledge of operating on Telephone Exchange. Desirable : (i) Graduate from a recognised University/Institution.		
(8)	(9)	(10)		
No	Two years	By Direct recruitment		
(11)	(12)	(13)		
Not Applicable	Departmental Promotion Committee Group 'C' (Non-Technical) consisting of :— (i) Additional Director, Central Water and Power Research Station, Pune—Chairman (ii) Chief Research Officer, Central Water and Power Research Station, Pune—Member (iii) Director or nominee, India Meteorological Department, Pune-5—Member (iv) Chief Administrative Officer, Central Water and Power Research Station, Pune—Member	Not Applicable		