

MINISTRY OF JAL SHAKTI
Department of Water Resources, River Development and Ganga Rejuvenation

G.S.R— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Central Water and Power Research Station, Pune, Group 'A' posts Recruitment Rules, 2014, and subsequent amendments except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the methods of recruitment to the posts of Scientist G, Scientist F, Scientist E, Scientist D, Scientist C and Scientist B in the Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, Central Water and Power Research Station, Pune, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, the Central Water and Power Research Station, Pune, Group 'A' Posts Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.- These rules shall apply to the posts specified in the column (1) of the Schedule annexed to these rules.

3. Number of posts, classification, and level in pay matrix .- The number of said posts, their classification, and the level in pay matrix attached thereto shall, save as provided in rule 6, be as specified in columns (2) to (4) of the said Schedule.

4. Initial Constitution. — The incumbents in the grade of Scientist E working in the Central Water and Power Research Station, who have rendered requisite years of service in the grade before commencement of these rules, would be considered for the purpose of their promotion to the next higher grade i.e. Scientist F from the date of effect of these rules.

5. Inter-se-seniority and minimum qualifying period.-

(1) The posts mentioned in column(1) of the table below shall be operated under the Modified Flexible Complementing Scheme notified by Department of Personnel and Training and as amended from time to time (hereinafter referred to as the Modified Flexible Complementing Scheme) and the said posts with designations as specified in column (1) of the table below shall carry the level in pay matrix as specified in column (2) of said table and shall have the minimum qualifying period linked to performance in a grade for promotion to the next grade as specified in column (3) thereof, for promotion to the next grade:-

Designation	Level in the Pay Matrix	Minimum qualifying period linked to performance in a grade for promotion to the next grade
(1)	(2)	(3)
(a) Scientist G	Level – 14 (Rs. 144200-218200)	---
(b) Scientist F	Level – 13A (Rs. 131100-216600)	Five years
(c) Scientist E	Level – 13 (Rs. 123100-215900)	Five years

(d) Scientist D	Level – 12(Rs.78800-209200)	Four years
(e) Scientist C	Level – 11(Rs.67700-208700)	Four years
(f) Scientist B	Level – 10(Rs.56100-177500)	Three years

6. Criteria for considering in-situ promotions and procedure for selection or review under the Modified Flexible Complementing Scheme.-The following criteria and procedure for selection or review shall be followed for in-situ promotion of scientists from the grade of Scientist 'B' to Scientist 'C', Scientist 'C' to Scientist 'D', Scientist 'D' to Scientist 'E', Scientist E to Scientist F and Scientist F to Scientist G under the Modified Flexible Complementing Scheme, namely:-

(1) There shall be two level of assessment, the first level shall be at internal level for screening purposes and the next level shall be for external assessment purposes for selection and for this purpose,-

(a) Consideration for promotion under the Modified Flexible Complementing Scheme shall be done once in a year before 1st January of every year and those officers who have completed or shall complete the required qualifying period in a particular post during the period of six months upto 31st December of the year preceding the year in which assessment is to be done and upto 30th June of the year in which the said assessment is to be done, shall be considered for promotion to the next higher grade and the crucial date for determining requisite qualifying period shall be the 1st January of the year in which assessment is to be done;

(b) Where an eligible officer is on foreign service or study leave in India or abroad, his or her case shall be considered and if such person has been approved for in-situ promotion under the Modified Flexible Complementing Scheme to the next higher grade, the effective date of such promotion shall be from the date of resumption of duty in the Central Water and Power Research Station and financial benefit shall accrue from the same date and no traveling allowance or dearness allowance shall be provided to attend the interview;

(c) All officers eligible under the Modified Flexible Complementing Scheme shall be considered for promotion thereunder, but exceptionally meritorious candidates with all outstanding grading may be granted relaxation in the specified qualifying period, the relaxation being not more than one year on any single occasion, limited to a maximum of two occasions in their entire career and the assessment under the Modified Flexible Complementing Scheme for next grade shall only be three times and officers who have been granted any grade under Modified Assured Career Progression Scheme may be considered for next grade under the Modified Flexible Complementing Scheme according to the eligibility and provisions notified by the Department of Personnel and Training vide their notification and orders issued from time to time in this regard;

(d) An officer promoted carries the post with him and consequently no vacancy is caused at the lower level and where a vacancy is caused due to an officer vacating a post by retirement on superannuation or voluntary retirement or resignation or death, the same shall be filled in at the level of Scientist 'B' in accordance with the roster for direct recruitment or promotion;

(e) Field experience in research and development and experience in implementation of scientific projects in requisite grade is compulsory for promotion of scientists to higher grades under the Modified Flexible Complementing Scheme.

(2) The First level of Internal Screening shall be done by the screening committee specified in column (3) of the table under sub-rule (6), which shall evaluate the annual work reports in accordance with the criteria for upgradation under the Modified Flexible Complementing Scheme and all eligible officers who meet with the benchmark of 'Good' for Scientist 'C' and 'Very Good' for Scientist 'D' and above, shall be screened in and a report on the scientific content of work done by such officers shall be given by the Screening Committee in the following format for being made available to the Assessment Board, namely:-

Screening Committee Review/ Report

1. Grading of the Scientific and Technical content of work reported
2. Specific Innovation elements recognised
 - a)
 - b)
 - c)
3. Relative Assessment of the work reported vis-à-vis Peers in the area:
[Top 10% 10-33% 33-50% 50-75% bottom 25%]
4. Assessment of the work done during the qualifying period
5. Specific highlights of the Scientific and Technical content of the work done
6. Overall grading of the Scientific and Technical work report for the qualifying period:
[Top 10% 10-33% 33-50% 50-75% bottom 25%]

“Signatures of the Members of the Screening Committee”

(3) All cases recommended by the Screening Committee would be considered by the Assessment Board. In case where Screening Committee decides that any officer does not qualify for consideration for promotion by the Assessment Board, his or her case shall be placed before the Screening Committee in the assessment cycle for the next assessment year for its consideration and the procedure for Screening as specified in sub-rule (2) shall be followed again.

(4) For the purposes of second level of external assessment,-

(a) for evaluating suitability of officers for in-situ promotion; all officers who have been screened-in and recommended by the screening committee shall be assessed by the Assessment Board specified in column (5) of the table under sub-rule (6);

(b) the Assessment Board shall evaluate the accomplishments of each officer in terms of their work and recommend his or her suitability for promotion to the higher grade and the said Board shall, apart from the accomplishments of such officer during the period under consideration, also keep in mind the keenness exhibited by such officer in the pursuit of his or her profession and ability to take up higher responsibilities including scientific activities and services and development capabilities, managerial or leadership qualities;

(c) The Assessment Board shall, after taking into consideration the performance and merit of each officer, document, specifically through one page summary, the specific content of the work done justifying their merit for consideration under the Modified Flexible Complementing Scheme and certify that the officers so recommended meet with the criteria for in situ up-gradation under the Modified Flexible Complementing Scheme;

(d) on the basis of its assessment, the Assessment Board may recommend any one of the following:-

- (i) Promotion of the Officer to the next higher grade; or
- (ii) Status quo – i.e. no change in the grade;

(e) Review of cases of those officers who have been recommended status quo by the Assessment Board shall again be considered by the Screening Committee in the assessment cycle for the next assessment year and the procedure specified in sub-rules # (2) to (4) shall be followed again.

(5) The recommendations made by the Assessment Board shall be considered by the Approving Authority (Assessment) specified in column (6) of the table under sub-rule (6) and its decision on each case shall be final.

(6) The Composition of Screening Committee, Assessment Board and the Approving Authority (Assessment) shall be as given in the table below:-

Sl. No.	Grade to which promotions shall be made	Screening Committee	Assessment Board	Approving Authority (Assessment)
	1	2	3	4
1.	Scientist 'B' to 'C', Scientist 'C' to 'D' and Scientist 'D' to 'E'	The Screening Committee shall consist of the following members, namely:- 1. Director, Central Water and Power Research Station, Pune- Chairman. 2. Director, Central Soil & Minerals Research Station, Delhi Member. 3. A representative from any organization of Government of India in the field of Science and Technology or	The Assessment Board shall consist of the following members, namely:- 1. Additional Secretary, Department of Water Resources, River Development and Ganga Rejuvenation-Chairman; 2. Joint Secretary(Administration), Department of Water Resources, River Development and Ganga Rejuvenation-Member; 3. Director, Central Water and Power Research Station, Pune,- Member; 4. A representative from any organization of Government of India in the field of Science and Technology or Defence Research	Minister-in-charge, Ministry of Jal Shakti.

		Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member.	and Development not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation)Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member.	
2	Scientist ‘E’ to ‘F’ and Scientist ‘F’ to ‘G’	<p>The Screening Committee shall consist of the following members, namely:-</p> <ol style="list-style-type: none"> 1. Additional Secretary, Department of Water Resources, River Development and Ganga Rejuvenation– Chairman. 2. Joint Secretary(Administration), Department of Water Resources, River Development and Ganga Rejuvenation-Member; 3. Director- Central Water and Power Research Station, Pune -Member. 4. A representative from any organization of Government of 	<ol style="list-style-type: none"> 1. Secretary, Department of Water Resources, River Development and Ganga Rejuvenation-Chairman; 2. Two secretaries of other Scientific Ministries/Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/ Modified Flexible Complementing Scheme is to be made – Members; 3. Two eminent Scientists specializing in the field of scientific activity - Members; 4. Additional Secretary/ Joint Secretary(Administration), Department of Personnel and Training - Member. 	Minister-in-charge, Ministry of Jal Shakti.

		India in the field of Science and Technology Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary (Department of Water Resources, River Development and Ganga Rejuvenation) – Member.		
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6. Method of recruitment, age limit and qualifications, etc.-(1) The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

(2) The Modified Flexible Complementing Scheme for in-situ promotion, shall be followed in respect of departmental officers to the grades of Scientist ‘C’, Scientist ‘D’, Scientist ‘E’, Scientist ‘F’, and Scientist ‘G’ in accordance with the procedure specified in rule 5 and there shall be complete interchangeability within each category mentioned in the Schedule without any restriction except that the total number of incumbents shall not exceed the total number of sanctioned posts.

(3) In-situ Promotions under the Modified Flexible Complementing Scheme shall be personal to the officer concerned not resulting in specific vacancy in the lower grade on that account and the post being currently held by the concerned officer shall be upgraded for the duration of his or her stay in the promotion post and the post shall revert to the original level once the officer vacates the higher post.

(4) The effective date of promotion of those officers found eligible for promotion under the Modified Flexible Complementing Scheme shall be the date of approval of their promotion by the Approving Authority (Assessment) and retrospective promotion shall not be admissible in any case.

(5) The officers who are away on leave shall be allowed pay in the higher pay level of promotion post only from the date they join back and assume the duties of the higher post.

(6) The officers who are away on deputation shall be given promotion with effect from the date they repatriate and join in the Central Water and Power Research Station but proforma promotion shall not apply.

(7) The officers who fail to appear physically for the assessment for reasons of leave or deputation or foreign service shall not be eligible for promotion.

(8) The officers who have been allowed to take technical resignation with retention of lien shall be promoted only with effect from the date they join back in the Central Water and Power Research Station.

(9) The Screening Committee shall consider the candidature of only those officers who fulfill all the eligibility conditions as laid down in the aforesaid Schedule and discretion shall not be available with any authority for relaxing the said eligibility conditions for any category of officers for promotions under the Modified Flexible Complementing Scheme and the officer who does not fulfill the requisite eligibility conditions shall not be entitled to be considered for promotion under the Modified Flexible Complementing Scheme on the ground that his junior who fulfils the requirement is being considered.

(10) The period spent on deputation or foreign service to another scientific post which helps the officer to acquire scientific experience or filed experience and period of study leave or any other leave availed for improving academic accomplishments, maternity leave sanctioned as per Central Civil Services(Leave Rules), 1972, leave of a maximum period of one year sanctioned in continuation of maternity leave as per said leave rules, child care leave as per said rules, earned leave for a total period of not exceeding 180 days (for 3 year residency period), 210 days (for 4 year residency period) and 240 days (for 5 year residency period) sanctioned as per said rules shall also be taken into account while computing minimum residency period and shall count as qualifying period for promotion. Periods spent on deputation or foreign service to non-scientific posts and period of leave including leave on medical grounds, extraordinary leave availed on personal grounds shall not count towards qualifying period.

7. Disqualification.- No person-

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

8. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

9. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection
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1	2	3	4	post 5
Scientist 'B'	190* (2022) *Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, Non Ministerial	Level-10 (Rs.56100—177500) in pay matrix	Selection Post

Age limit for direct recruits	Educational and other qualifications required for direct recruits
<p>Upto 35 years.</p> <p>Note 1: Relaxable for Government servant upto five years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age-limit shall be advertised by the Union Public Service Commission.</p>	<p>Essential:</p> <p>(ii) having at least three years research experience in the relevant field. (i) Bachelor's Degree in 'Civil Engineering/Mechanical Engineering/ Electronics Engineering/Computer Engineering/ Environmental Engineering/ Mechatronics Engineering/ Coastal Engineering from a recognized University or Institute; or</p> <p>(ii) Master's Degree in Physics/Chemistry/Geology/Geo-physics/ Computer Application/ Computer Science/Information Technology/ Mathematics/ Electronics/ Earth Science/ Environment from a recognized University or Institute.</p> <p>Note 1: The relevant discipline(s) in educational qualifications and areas in which research experience is required shall be specified according to the requirement at the time of recruitment.</p> <p>Note 2: The qualification(s) can be relaxed at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 3: The qualification(s) can be relaxed at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities</p>

	possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
8	9	10
Not Applicable	Two years for direct recruits and promotees	(i) Twenty five percent by promotion (ii) Seventy five percent by direct recruitment.

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee exist, what is its composition.
11	12
<p>Promotion: Assistant Research Officer in Level- 8 of the pay matrix (Rs. 47600-151100) with two years' regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:—</p> <ol style="list-style-type: none"> 1. Chairman/ Member, Union Public Service Commission —Chairman; 2. Joint Secretary (Administration), Department of Water Resources, River Development & Ganga Rejuvenation — Member; 3. Director, Central Water and Power Research Station, Pune — Member. <p>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:—</p> <ol style="list-style-type: none"> 1. Joint Secretary (Adminstration), Department of Water Resources, River Development & Ganga Rejuvenation — Chairman; 2. Director, Central Water and Power Research Station, Pune — Member; 3. Scientist E, Central Water and Power Research Station, Pune -Member.

Circumstances in which Union Public Service Commission is to be consulted in making recruitment
13
Consultation with Union Public Service Commission necessary on each occasion.

1	2	3	4	5
Scientist 'C'	Not applicable as the post is operating under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Level-11 (Rs.67700—208700) in pay matrix.	Selection under the Modified Flexible Complementing Scheme.

6	7	8	9
Not applicable	Not applicable	Not applicable	Not applicable

10	11
By in-situ promotion under the Modified Flexible Complementing Scheme	<p>In-situ Promotion under the Modified Flexible complementing Scheme:</p> <p>Scientists 'B' in Level – 10(Rs.56100-177500) with three years regular service in the grade rendered after appointment thereto on a regular basis and possessing (i) Bachelor's Degree in 'Civil Engineering/Mechanical Engineering/ Electronics Engineering/Computer Engineering/ Environmental Engineering/ Mechatronics Engineering/ Coastal Engineering from a recognized University or Institute; or</p> <p>(ii) Master's Degree in Physics/Chemistry/Geology/Geo-physics/ Computer Application/ Computer Science/Information Technology/ Mathematics/ Electronics/ Earth Science/ Environment from a recognized University or Institute.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>

12	13
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<p>Board of Assessment:</p> <ol style="list-style-type: none"> 1. Additional Secretary, Department of Water Resources, River Development and Ganga Rejuvenation-Chairman; 2. Joint Secretary(Administration), Department of Water Resources, River Development and Ganga Rejuvenation-Member; 3. Director, Central Water and Power Research Station, Pune,- Member; 4.. A representative from any organization of Government of India in the field of Science and Technology <u>or</u> Defence Research and Development not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) <p>Screening Committee:</p> <ol style="list-style-type: none"> 1. Director, Central Water and Power Research Station, Pune- Chairman. 2. Director, Central Soil & Minerals Research Station, Delhi - Member. 3. A representative from any organization of Government of India in the field of Science and Technology <u>or</u> Defence Research and Development Organization <u>or</u> Department of Space <u>or</u> Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member. 	<p>Consultation with Union Public Service Commission is not necessary for filling up of post.</p>
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1	2	3	4	5
Scientist 'D'	Not applicable as the post is operating under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Pay Level-12 (Rs.78800-209200).	Selection Post .

6	7	8	9
Not applicable	Not applicable	Not applicable	Not applicable

10	11
<p>By in-situ promotion under the Modified Flexible Complementing Scheme</p>	<p>In-situ promotion under the Modified Flexible Complementing Scheme:</p> <p>Scientist C in Pay Level-11 (Rs.67700—208700) with four years regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>

12	13
<p>Board of Assessment:—</p> <ol style="list-style-type: none"> 1. Additional Secretary, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi — Chairman; 2. Joint Secretary(Adminstration), Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi — Memeber; 3. Director, Central Water and Power Research Station, Pune — Member; 4.. A representative from any organization of Government of India in the field of Science and Technology <u>or</u> Defence Research and Development not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) <p>Screening Committee:—</p> <ol style="list-style-type: none"> 1. Director, Central Water and Power Research Station, Pune- Chairman. 2. Director, Central Soil & Minerals Research 	<p>Consultation with Union Public Service Commission is not necessary for filling up of post.</p>

Station, Delhi Member.	
3. A representative from any organization of Government of India in the field of Science and Technology <u>or</u> Defence Research and Development Organization <u>or</u> Department of Space <u>or</u> Department of Atomic Energy not below the rank of Joint Secretary (to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member	

1	2	3	4	5
Scientist 'E'	Not applicable as the post is operating under the Modified Flexible Complementing Scheme.	General Central Service Group 'A' Gazetted, Non Ministerial	Pay Level-13 (Rs.123100-215900).	Selection Post .

6	7	8	9
Not applicable	Not applicable	Not applicable	Not applicable

10	11
By in-situ promotion under the Modified Flexible Complementing Scheme	<p>In-situ Promotion under the Modified Flexible Complementing Scheme:</p> <p>Scientist D in Pay Level – 12 (Rs.78800—209200) with four years regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>

12	13
Board of Assessment:	Consultation with Union Public Service Commission is not
1. Additional Secretary, Department of Water Resources, River	

<p>Development and Ganga Rejuvenation-Chairman;</p> <p>2. Joint Secretary(Administration), Department of Water Resources, River Development and Ganga Rejuvenation-Member;</p> <p>3. Director, Central Water and Power Research Station, Pune,- Member;</p> <p>4. A representative from any organization of Government of India in the field of Science and Technology <u>or</u> Defence Research and Development not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation)</p> <p>Screening Committee:</p> <p>1. Director, Central Water and Power Research Station, Pune- Chairman.</p> <p>2. Director, Central Soil & Minerals Research Station, Delhi Member.</p> <p>3. A representative from any organization of Government of India in the field of Science and Technology <u>or</u> Defence Research and Development Organization <u>or</u> Department of Space <u>or</u> Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member.</p>	<p>necessary for filling up of post.</p>
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(1)	(2)	(3)	(4)	(5)
Scientist F	Not applicable as the post is operating under the Modified Flexible Complementing Scheme	General Central Service Group 'A', Gazetted, Non-Ministerial.	Pay Level – 13A(Rs. 131100-216600)	Selection post

(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

(10)	(11)
By in-situ promotion under the Modified Flexible Complementing Scheme	<p>In-situ Promotion under the Modified Flexible Complementing Scheme:</p> <p>Scientists 'D' in Pay Level – 13 (Rs. 123100-215900) with five years regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered</p>

	for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
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(12)	(13)
<p>Board of Assessment:</p> <ol style="list-style-type: none"> 1. Secretary, Department of Water Resources, River Development and Ganga Rejuvenation-Chairman; 2. Two secretaries of other Scientific Ministries/Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/ Modified Flexible Complementing Scheme is to be made – Members; 3. Two eminent Scientists specializing in the field of scientific activity - Members; 4. Joint Secretary, Department of Personnel and Training - Member. <p>Screening Committee:</p> <ol style="list-style-type: none"> 1. Additional Secretary, Department of Water Resources, River Development and Ganga Rejuvenation– Chairman. 2. Joint Secretary(Administration), Department of Water Resources, River Development and Ganga Rejuvenation-Member; 3. Director- Central Water and Power Research Station, Pune -Member. 	<p>Consultation with the Union Public Service Commission is not necessary for filling up of post.</p>

(1)	(2)	(3)	(4)	(5)
Scientist G	Not applicable as the post is operating under the Modified Flexible Complementing Scheme	General Central Service, Group ‘A’, Gazetted, Non-Ministerial	Pay Level – 14 (Rs. 144200-218200)	Selection post

(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

(10)	(11)
By in-situ promotion under the Modified Flexible Complementing Scheme.	<p>In-situ Promotion under the Modified Flexible Complementing Scheme:</p> <p>Scientist 'E' in Pay Level – 13A(Rs. 131100-216600) with five years regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>

(12)	(13)
<p>Board of Assessment:</p> <ol style="list-style-type: none"> Secretary, Department of Water Resources, River Development and Ganga Rejuvenation-Chairman; Two secretaries of other Scientific Ministries/Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/ Modified Flexible Complementing Scheme is to be made – Members; Two eminent Scientists specializing in the field of scientific activity - Members; Additional Secretary, Department of Personnel and Training - Member. <p>Screening Committee:</p> <ol style="list-style-type: none"> Additional Secretary, Department of Water Resources, River Development and Ganga Rejuvenation-Chairman. 	<p>Consultation with the Union Public Service Commission is not necessary for filling up of post.</p>

<p>2. A representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Additional Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation). – Member.</p> <p>3. Member, Central Water Commission</p> <p>4. Director, Central Water and Power Research Station, Pune-Member.</p>	
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